



FELLING TRAILERS, INC.

POSITION DESCRIPTION

Job Title: Welder

Pay Level:

Exemption Status: Non-Exempt

Department: Welding

Authorization: _____

Date: September 15, 2014

JOB SPECIFICATIONS

FACTOR

Education:
Related Experience:
Supervision Given:
Supervision Received:

LEVEL

High School
2 years and 90 days
None
Welding Supervisor

Job Summary:

The Welder is responsible for cutting, fitting and welding metal materials and assuring that company standards and customers' specifications are met.

Essential Specific Job Duties:

1. Performs successfully all responsibilities of the Entry Level Welder position.
2. Reads and interprets blueprints with detailed drawings and dimension styles.
3. Prepares weld surfaces as required.
4. Sets up, positions and operates hand and power tools such as shielded metal arc and gas metal arc welding equipment.
5. Determines welder settings required on project.
6. Verifies final weld penetration and aesthetics.
7. Welds prep and fit-up of steel parts.
8. Welds according to all appropriate codes and procedures.

Essential Specific Job Duties (Continued):

9. Uses basic measuring skills to convert English and Metric systems.
10. Performs work creating little re-work.
11. Monitors quality of weld using appropriate tools and measuring devices.
12. Checks welding process to avoid overheating of parts or warping, shrinking, distortion or expansion of material.
13. Performs grinding, gouging, chipping operating a grinder, cutting torch, etc.
14. Operates forklift, as needed, according to safe operating procedures.
15. Performs all functions safely and follows all safety standards and procedures.
16. Adheres to quality standards at all times.
17. Adheres to safety standards at all times.

Essential Universal Job Duties:

18. Improves self in any way possible to enhance job performance.
19. Promotes **Felling Trailers, Inc.**, its mission, values, programs and achievements to the public and other employees.
20. Identifies organizational problems and opportunities for improvement and brings solutions and suggestions to management's attention.
21. Functions as a team member by assisting, supporting and encouraging other employees in any way possible

Non-Essential Job Duties:

22. Performs related work as required, willingly and eagerly.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Descriptive factors are defined and abbreviated as follows:

- N/A – Not applicable
- O – Performed occasionally 20 –50%
- EF – Essential function: Essential job functions are defined as those responsibilities that are required to be done by the job.
- S – Seldom performed 1-20%
- R – Performed regularly 50 – 100%

Physical Demands	N/A	S	O	R	EF	Working Conditions	N/A	S	O	R	EF
Standing				X	X	Extreme Heat 80 > degrees		X			X
Sitting		X			X	Temperature Changes		X			X
Lifting 0 – 30 lbs.				X	X	Noise > 80 decibels				X	X
Lifting 30 – 50 lbs.		X			X	Vibration	X				
Lifting 50+ lbs.		X			X	Heights	X				
Carrying 0-30 lbs.				X	X	Work Outdoors	X				
Carrying 30-50 lbs.		X			X	Work with People				X	X
Carrying 50+ lbs.		X			X	Work around People				X	X
Pushing			X		X	Work alone			X		X
Pulling			X			Substance Exposure	N/A	S	O	R	EF
Grips/Grasps				X	X	Acids, Corrosives	X				
Finger Movement				X	X	Epoxies	X				
Reaching/Stretching			X		X	Dust				X	X
Walking				X	X	Fumes			X		X
Climbing			X		X	Mists			X		X
Running	X					Gases				X	X
Jumping	X					Chemicals		X			X
Rapid Work Speed				X	X	Body Fluids	X				
Bending			X		X	Equipment	N/A	S	O	R	EF
Speaking Clearly			X		X	Motor Vehicles	X				
Hearing Conversation			X		X	Hand Tools				X	X
Hearing High Acuity	X					Machinery				X	X
Seeing – Near				X	X	Machine Tools				X	X
Seeing - Far			X		X	Lifts				X	X
Depth Perception				X	X	AV Equipment	X				
Color Perception	X					Personal Computer		X			X
Typing/keyboarding		X			X	Office Machines	X				
Writing		X			X	Protective Clothing	N/A	S	O	R	EF
Filing	X					Facial Covering				X	X
						Latex/Vinyl Gloves				X	X
						Safety Glasses				X	X